Board of Directors Meeting

October 18, 2026

Meeting Summary

In Attendance

- Rachel Allan, Director
- Rick Benson, Director
- Eric Fauth, Director
- Andy Ferguson, Director
- Joni Frei, Director
- Susan Hokanson, Director
- Kevin Langley, Director
- Lavaughn Larson, Director
- Darcy MacKenzie, Director
- Diane St-Denis, Executive Director

1. Board Onboarding

R. Allan asked D.St-Denis to review the onboarding requirements for returning and new board members. St-Denis reminded the directors that the onboarding checklist was sent to them on Oct 17th. Onboarding will consist of three key areas:

1. Tasks to be completed
2. Training to be completed
3. Documents to Review

Several items require their prompt attention.

2. Election of Officer

R. Allan oversaw the election of officers.

President

- K. Langley nominated R. Allan, who accepted the nomination.
- L. Larson nominated R. Benson, who declined the nomination.
- R. Allan was acclaimed President.

Vice-President

- R. Allan nominated K. Langley, who accepted the nomination.
- L. Larson nominated R. Benson, who declined the nomination.
- J. Frei nominated D. MacKenzie, who accepted the nomination.
- K. Langley - 5 votes, D. MacKenzie - 3 votes. K. Langley named Vice President

Treasurer

- R. Allan nominated D. Mackenzie, who accepted the nomination.
- D. Mackenzie acclaimed Treasurer.

3. November Virtual Meetings

Thursday, October 29th at 7:00 p.m. - Areas of focus

- Review Softball Canada Motions

- Council and committee compositions - appointing or affirming chairs
- Any other time-sensitive business

Monday, November 16th - Areas of focus
- Review Softball BC Membership against the outcome of the Softball Canada fee debate at the AGM.

4. December In-Person Meeting

December meeting will be pushed to January. Staff to poll directors on availability.

5. Misc. Questions

Q: Can a director serve as a district coordinator on one of the councils?
A: To preserve the integrity and independent oversight of the Board of Directors, individuals serving as Coordinators on Councils are ineligible to concurrently hold a seat on the Board of Directors. Allowing dual representation creates a structural conflict of interest—specifically, a self-review dynamic—in which a member would vote to advance a policy at the Council level and then vote on its final adoption at the Board level. Maintaining clear separation between the Council (preparatory and advisory function) and the Board (governing and approving authority) ensures objective evaluation, uncompromised fiduciary duty, and proper system checks and balances.

Q: **Can a person be an NCCP facilitator and a board person?**
A: An individual serving on the Board of Directors is permitted to act as an NCCP Learning Facilitator, provided that standard conflict of interest management procedures are observed. Because the Board exercises no direct oversight over facilitator assignments, course scheduling, or honoraria rate structures—functions strictly delegated to operational staff—concurrent service does not present an inherent structural or policy conflict. To safeguard organizational integrity, the Director must disclose their facilitator role annually and recuse themselves from any rare Board decisions that directly impact Coach Developer / Learning Facilitator compensation schedules or education budget allocations.